



mitsui kinzoku Integrated Report 2020

For the year ended March 31, 2020

mitsui kinzoku | Integrated Report 2020

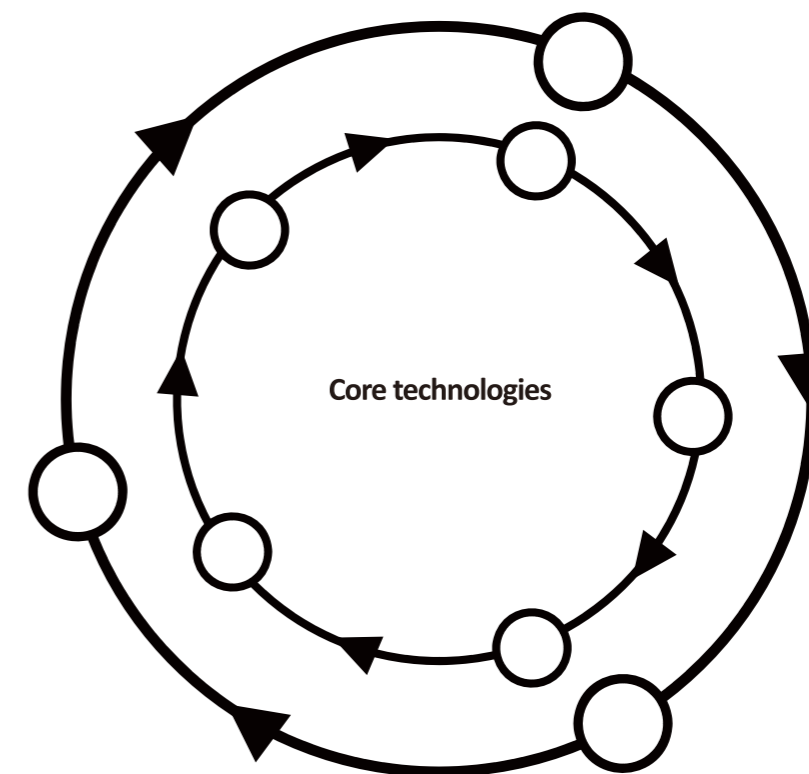
2020 CONSTITUENT MSCI JAPAN EMPOWERING WOMEN INDEX (WIN)

THE INCLUSION OF Mitsui Mining & Smelting Co., Ltd. IN ANY MSCI INDEX, AND THE USE OF MSCI LOGOS, TRADEMARKS, SERVICE MARKS OR INDEX NAMES HEREIN, DO NOT CONSTITUTE A SPONSORSHIP, ENDORSEMENT OR PROMOTION OF Mitsui Mining & Smelting Co., Ltd. BY MSCI OR ANY OF ITS AFFILIATES. THE MSCI INDEXES ARE THE EXCLUSIVE PROPERTY OF MSCI. MSCI AND THE MSCI INDEX NAMES AND LOGOS ARE TRADEMARKS OR SERVICE MARKS OF MSCI OR ITS AFFILIATES.



MITSUI MINING & SMELTING CO.,LTD.
CSR Office

1-11-1 Osaki, Shinagawa-ku, Tokyo
141-8584, Japan
Telephone 81-3-5437-8028
Facsimile 81-3-5437-8029
e-mail csr@mitsui-kinzoku.com
URL <https://www.mitsui-kinzoku.com/en/>



“Transformation for Sustainable Growth”

About Mitsui Kinzoku Integrated Report 2020

In 2019, Mitsui Kinzoku Group reorganized our CSR report and Annual report and began publishing "Mitsui Kinzoku Integrated Report" to help stakeholders understand the Group's long-term value creation.

This report describes how the Group will create economical and social value through the management in our value creation process, focusing on "the 19 Medium Plan" which began in FY 2019. We believe that through this report, our stakeholders, including our shareholders and investors, will be able to ascertain that Mitsui Kinzoku Group is working to enhance its corporate value in a sustainable manner and striving toward a sustainable society through our business management.

This report has been edited by referring to the International Integrated Reporting Framework advocated by the International Integrated Reporting Council (IIRC), the "Guidance for Integrated Corporate Disclosure and Company-Investor Dialogues for Collaborative Value Creation" developed by the Ministry of Economy, Trade and Industry, and the GRI Sustainability Reporting Standards (GRI Standards).

Details on our financial information can be found in our Securities Report. Details on our governance information are provided in our Corporate Governance Report.

[Coverage]

This report focuses on figures for fiscal 2019 (April 2019 – March 2020). It also contains details of initiatives prior to that period, and initiatives that are underway for fiscal 2020.

[Scope]

This report covers Mitsui Kinzoku (non-consolidated), as well as consolidated domestic/overseas subsidiaries. If a non-consolidated group company is included, details on its scope of application are listed in the explanatory note for each item.

[Caution concerning forward-looking statements]

In addition to facts about Mitsui Kinzoku Group past and present, this report contains decisions, plans and other forward-looking statements based on information available at the time of writing. Please bear in mind that social situations in the future, and the actual results of our business activities, may vary from the forward-looking statements contained herein.

[Securities Report] only available in Japanese

<https://www.mitsui-kinzoku.com/toushi/lib/youka/>

[Corporate Governance Report] only available in Japanese

<https://www.mitsui-kinzoku.com/LinkClick.aspx?fileticket=7agplJM1DcA%3d&tabid=129&mid=1060>

The SDG icons in this report are used in accordance with the UN SDG guidelines.

<https://www.un.org/sustainabledevelopment/>

CONTENTS

Integrated Report 2020

mitsui kinzoku

04	Philosophy of Mitsui Kinzoku Group	30	Capitals as the source of value creation
06	Our History	32	Corporate governance Risk management Interview with Outside Directors
08	My commitment President and Representative Director NISHIDA Keiji Pursuing Integrated Thinking-based Management — Fulfilling our social responsibility and cultivating our business to help solve environmental and social issues in solidarity with our stakeholders.	40	Occupational health and safety
14	Our value creation process As a nonferrous metal manufacturer, we have cultivated our technologies and know-how and developed our value chain in our history. "Material Intelligence" — this is the source of our value creation.	42	Initiatives for environmental issues
16	Stakeholders and materiality	46	Compliance
18	Financial strategy	47	Respect for human rights
20	Financial highlights	48	Supply chain management
22	Business strategy [Engineered Materials Sector] Maximizing the Profitability of Engineered Materials [Business Creation Sector] New products required by and useful to society	50	Mining business
26	Business strategy [Metals Sector] Recycle-smelting ~ Implementing materials stewardship ~	52	Progress of material issues
28	Business strategy [Automotive Parts & Components = Mitsui Kinzoku ACT Corporation] Continuous supply contributing to sustainable mobility	58	11-Year Summary of Selected Financial Data
		60	Financial Section
		96	ESG data
		104	Corporate profile and Stock information
		105	Independent Practitioner's Assurances Report